

#### 25 50 75





#### Goals

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- Optimize the workflow and processes among Dev, QA and Support teams by the end of the year
- Integrate performance reviews into her team and set up 3-months goals for each team member

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#### Background

Since her childhood, Linda was fond of programming. After obtaining a degree in Computer Science at Stanford, Linda started to work as a QA engineer, but has quickly switched her career to a developer. She likes trying new technologies and methods and has built a strong team of highly professional developers around her.

## Channels

#### Goals

Leadership

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- Rethink user onboarding to increase CR by 15% in Q3
- Reduce churn by 20% by the end of the year
- Implement CS training
- Implement Customer Success Program for Enterprise clients



#### Background

Roy started off as a Support Manager for an outsourcing company. After several years of working there, he has decided to move on and applied for a position of Support Team Lead for an IT product company. He has developed support processes and workflows, trained a team of 5 support operators and started to work on Customer Success Strategy for the Company. After completing five successful deals, he has proved the success of CS implementation for the Company.

### Time management 0 25 50 75 100

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#### Goals

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- To build a strong and recognizable HR brand
- To create an up to date database of candidates
- To improve employee onboarding process in a team



#### Browsers

#### Background

After obtaining his MBA at HBS, Sean used to successfully freelance as a Management consultant for several IT companies. After that, he was hired as an HR specialist and has successfully built his career to HR Director after rethinking HR processes and hiring several successful teams for big IT projects.

#### Channels

#### **Motivations**

- Automation of processes
- Slack Integration
- Clear and structured specs and mock-ups
- Ability to use the newest technologies

#### **Pain-points**

- No integration between a task tracker and git repository
- Workflow setup is too cumbersome

#### **Brands and influences**



#### **Expectations**

A single PM tool combining a task tracker and document storage, integrated with a git repository and a mail service.

#### Channels

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#### Motivations

- Ability to manage and keep track of all customer related processes within one tool
- Be able to use the mobile version of the app to stay connected on the go
- Automated Reporting of team's KPIs

#### **Pain-points**

- Several user contact channels that are not integrated with each other that makes it hard to implement omni-channel support
- Need to manually proceed a lot of information
- No integration with a CRM and a Calendar

#### Needs

Roy needs to have an effective tool that will allow him to proactively track customer behavior in order to quickly come up with corresponding actions and adjust the strategy from their side to keep the customer.



#### Motivations

- Finding the most suited candidate for a position
- Good reviews and feedback about the company on social media and HR resources
- Highly-motivated team of professionals

#### **Pain-points**

- No ability to keep records and CVs in a single tool
- No integration with a Calendar and a mail service

#### **Brands and influences**





#### **Expectations**

Sean expects to have a tool that could allow him to maintain and quickly update the candidates' database, exchange the emails and plan job interviews or other meetings, create tasks and assign responsible employees

#### Needs

Quick access to candidates database

#### Needs



with an ability to send emails and add events to a calendar w/o switching the tools